



List of Federally Regulated Companies in Canada, Toronto Employment Lawyer - 2014

Call us for a FREE 30 minute phone consultation at 416-907-9249 or submit a callback request



About Canadian Jurisdictions:

Canada is a 'double jurisdiction' legal environment. That means that based on our federalist system employees working within the same province can be subject to different laws. There are some industries which are governed by the Federal law as they are Canada-wide industries, crossing borders with their business, where as many industries are governed by Provincial law as their business pertains specifically to the province in which they are operating.

For instance someone working at a bank is governed by the Canada Labour Code, whereas the employee working in the corner store, accountant office, or even for an insurance company owned by the same bank would be under the Ontario *Employment Standards Act, 2000*.

While only about 6% of employees in Canada are federally regulated, there can be major difference between in the federal law that regulates their industry compared to their provincial counterparts. Monkhouse Law has written about provincial vs. federal employment in the past. If you are interested, please check out the following link: <http://www.monkouselaw.com/federally-regulated-vs-provincial->

employees/

The Federal matters are ones that were considered of national importance. From grain elevators in 1867 when the Constitution Act, 1867 was signed, to Uranium Processing today.

The main sectors governed by the Canada Labour Code are:

- Banking (ex. CIBC bank)
- Interprovincial/international transportation (ex. trucking companies, railways)
- Airports, and Air transportation (ex. Air Canada)
- Television, Telephone, Radio and Cable systems (ex. Rogers/Bell)
- Fisheries
- Grain Elevators
- Uranium Mining and Processing
- First Nation Activities and Crown Corporations

In practice, all matters which are not federally regulated are, by default, provincially regulated. The test for whether the matter is provincially regulated, or federally regulated is fact-specific and legally based. For instance, if a transportation company starts regularly running across provincial boundaries it will become federally regulated.

List of Federally Regulated Employers

Neither level of government keeps a list of federally regulated employers; however, certain departments within the federal government keep lists of larger federal employers which are regulated.

The LEEP (Legislated Employment Equity Program) keeps a list of all federally regulated employers with over 100 employees and who are not otherwise exempt, such as aboriginal organizations. Based on an access to information request the lists are below:

Monkhouse Law Experts

If you need to make a decision on if your employer is federally or provincially regulated, or if the company that you own is federally regulated, you need an expert to help make that determination.

Andrew Monkhouse, founder of Monkhouse Law, formally worked for the LEEP program and was involved in making decisions regarding the jurisdiction of companies, therefore the firm is on the leading edge of jurisdictional issues.

If you have any issues regarding jurisdiction, make sure to call Monkhouse Law today to arrange a meeting with an expert employment lawyer to assist you with your workplace issue. [Contact us today.](#)

Federally Regulated Employers - 2014

101004597 Saskatchewan Ltd., 101008427 Saskatchewan Ltd.	American Airlines, Inc.
1277119 Alberta Ltd.	Amex Bank of Canada
1507953 Ontario Inc.	Alpine Helicopters Inc.
1641-9749 Québec Inc	AMJ Campbell Inc.
591182 Ontario Ltd.	Apex Motor Express Inc.
6422217 Canada Inc.	Archipelago Marine Research Ltd.
682439 Ontario Inc.	AREVA Resources Canada Inc.
7922825 Canada Inc., DBA NETRICOM	Armour Transport Inc.
A.J. Bus Lines Ltd.	Arnold Bros. Transport Ltd.
Access Communications Co-operative Limited	Association des employeurs maritimes
Accessible Media Inc.	ATCO Structures & Logistics
ADM Agri-Industries Ltd.	ATI Telecom International Co.
Administration portuaire de Montréal	Atlantic Towing Limited
Aéroports de Montréal	Atlantica Diversified Transportation Systems Inc.
Aevitas Inc.	ATS Andlauer Transportation Services LP.
Agribrands Purina Canada Inc.	ATS Services Ltd
Agrifoods International Cooperative Ltd.	Autocars Orléans Express
Agris Co-operative Ltd.	Avmax Group Inc.
Air Canada	AYR Motor Express Inc.
AIR CREEBEC INC.	AZ Bus Tours Inc.
Air Georgian Limited	B&R Eckel's Transport Ltd.
Air Inuit Ltd/Ltée	BANDSTRA TRANSPORTATION SYSTEMS LTD
Air North Charter & Training Ltd.	Bank of America National Association, Canada Branch
Air Tindi Ltd	Bank of Canada
Air Transat inc.	Bank of Montreal
Airbus Helicopters Canada Limited	Banque Laurentienne du Canada
Aircraft Service International Group Canada Ltd.	Banque Nationale du Canada
Airport Terminal Services Canadian Co.	Bay Ferries Limited

AirSprint Inc.
Algoma Central Corporation
ALL Communications Network
ALL-CAN EXPRESS LTD.

Alliance Pipeline Ltd.
Alliance Pulse Processors Inc.

Alpine Aerotech LP

Bert Baxter Transport Limited
Bessette & Boudreau Inc.
Big Freight Systems Inc.
Bison Transport Inc.
Blackburn Radio Inc.
Blue Ant Media Inc.
BNP Paribas
Bradley Air Services Limited
Bragg Communications Inc.
Brasseur Transport Inc.
Brett-Young Seeds Limited
Brian Kurtz Trucking Ltd.
Brink's Canada Limited
British Columbia Maritime Employers Association

Bruce Power LP
Bruce R. Smith Limited
Business Development Bank of Canada
C.A.T. Inc.
Cafas Fueling, ULC
Calm Air International LP as represented by it's
general partner Calm Air GP Inc.
Cameco Corporation
Cam-Scott Transport Ltd.
Canada Cartage System Limited Partnership
Canada Council for the Arts
Canada Deposit Insurance Corporation / La Société
d'assurance-dépôts du Canada
Canada Malting Company LTD.
Canada Mortgage and Housing Corporation
Canada Pension Plan Investment Board
Canada Post Corporation

Bearskin Lake Air Service LP.
Bell Aliant Inc. (INACTIVE)
Bell Canada
Bell ExpressVu Limited Partnership /
(INACTIVE)
Bell Media (INACTIVE)
Bell Mobility Inc. | Bell Mobilité Inc.
(INACTIVE)
Bell Solutions Techniques Inc.

Canadian Museum of Nature
Canadian National Railway Company
Canadian North Inc.
Canadian Nuclear Laboratories
Canadian Pacific Railway Company
Canadian Press Enterprises Inc.
Canadian Tire Bank
Canadian Western Bank
Canadian Wheat Board
Can-Am West Carriers Inc.
Canadian Museum of History
Cancrew Enterprises Ltd.
Candu Energy Inc.
Canjet Airlines, a division of IMP Group
(INACTIVE)
Canpar Transport L.P.
Capital One Bank (Canada Branch)
Cargill Limited
CargoJet Airways Ltd.
Caron Transportation Systems Partnership
Cascade Aerospace Inc.

Cascade Carriers L.P.
Cascade Energy Services LP
Cassens Transport ULC
Cassidy's Transfer & Storage Limited
Cathay Pacific Airways Limited

Central Mountain Air Ltd.
CEVA Freight Canada Corp.
CEVA Logistics Canada, ULC
Challenger Motor Freight Inc.

Canadian Air Transport Security Authority

Canadian Broadcasting Corporation / Société Radio-Canada

Canadian Commercial Corporation

Canadian Imperial Bank of Commerce

Canadian Light Source Inc.

Canadian Museum for Human Rights

Channel 11 Limited Partnership, by its' General (INACTIVE)

Chartright Air Inc.

CHC Helicopter Group of Companies

Chemin de fer QNS&L

Citibank Canada

City of Ottawa

Clarke Transport Inc.

Clean Harbors Canada Inc.

C-MAR Services (Canada) Ltd

Coastal Pacific Xpress Inc.

Cogeco Connexion Inc.

COGECO DIFFUSION ACQUISITIONS INC.

Colispro Inc.

Conair Group, Inc.

Connors Transfer Limited.

Consolidated Aviation Fueling of Toronto, ULC

Consolidated Fastfrate Inc.

Contrans Flatbed Group LP

Contrans Services LP

Cooney Group Inc.

CORPORATION DES PILOTES DU SAINT-LAURENT CENTRAL INC.

Corporation du Fort St-Jean

Corus Entertainment Inc.

CWS Logistics Ltd.

D&W Forwarders Inc.

Day & Ross Inc.

Defence Construction (1951) Ltd.

Delta Air Lines, Inc.

Déménagement & Transport Dolbec inc.

Denny Bus Lines Ltd.

Desgagnés Marine Cargo Inc.

DHL Express (Canada), Ltd.

Dicom Transportation Group

Dicom Transportation Group (GoJIT - inactive)

Direct Limited Partnership

Discovery Air Defence Services Inc.

Eassons Transport Ltd.

EBD ENTERPRISES INC.

ECL Carriers LP

Edge Transportation Services Ltd.

Edmonton Regional Airports Authority

Elgin Motor Freight Inc.

Enbridge Employee Services Canada Inc.

Envoy Air Inc.

Erb Enterprises Inc.

Eskimo Express Inc.

Execaire, a division of I.M.P. Group

Execulink Telecom Inc.

Executive Flight Centre Fuel Services Ltd.

Expertech Network Installation Inc./Expertech

Bâtisseur de reseaux Inc

Export Development Canada

F. MÉNARD INC.

Fairchild Television Ltd.

Farm Credit Canada

FAST TRUCKING SERVICE LTD.

Federal Express Canada Limited

Fedex Freight Canada Corp.

FedEx Ground Package System, Ltd.

Fednav Limited

Ferus Inc.

Field Aviation Company inc.

First Canada ULC

Flying Colours Corp

Formula Powell L.P.

Freshwater Fish Marketing Corporation

Fugro Canada Corporation

Discovery Air Services Techniques (inactive)
Distributel Communications Limited
Dolphin Delivery Ltd.
DP World (Canada) Inc
Dynamex Canada Limited
Eagle Copters Maintenance Ltd (inactive)
EARL PADDOCK TRANSPORTATION INC

Great Canadian Railtour Company Ltd.
Great Slave Helicopters Ltd.
Greater Toronto Airports Authority
Greyhound Canada Transportation ULC.
Grimshaw Trucking L.P.
Groupe Galland
Groupe Guilbault Ltée
Groupe TVA Inc.
H & R Transport Ltd.
Halifax Employers Association
Halifax International Airport Authority
Hallcon Crew Transport Inc.
Hammond Transportation Ltd.
Hapag-Lloyd (Canada) Inc
Harbour Air Ltd. (INACTIVE)
Harvard Broadcasting
Hélicoptères Canadiens Limitée/Canadian
Helicopters Limited
Helijet International Inc.
Henri Sicotte inc
Hensall District Co-operative Inc.
Highland Moving & Storage Ltd.
Hi-Way 13 Transport Ltd.
HomEquity Bank
HSBC Bank Canada
Hudson Bay Mining and Smelting Co. Ltd.
HUDSON BAY RAILWAY COMPANY
Hutton Transport Limited
Hyndman Transport (1972) Limited (INACTIVE)
Hyndman Transport Limited
ICICI Bank Canada
IMP Group Limited - Aerospace Division
Industrial and Commercial Bank of China (Canada)
Information Communication Services

G. Zavitz Limited
GCT Canada Limited Partnership
GE Hitachi Nuclear Energy Canada Inc
Glentel Inc. (Inactive)
Globalive Communications Corp.
Golden West Broadcasting Ltd.
Grain Millers Canada Corp.

International Development Research Centre
International Truckload Services Inc
Iron Range Bus Lines Inc.
J & R Hall Transport Inc.
J. & T. Murphy Limited
J. Ray McDermott Canada, Ltd. (INACTIVE)
Jay's Transportation Group Ltd.
Jazz Aviation L.P.
Jervis B. Webb Company of Canada, Ltd.
Jet Transport Ltd.
Jim Pattison Industries Ltd.
JPMorgan Chase Bank, N.A.
Jules Savard Inc
KEB Hana Bank Canada
Keewatin Air LP
Keith Hall & Sons Transport Limited
Kelowna Flightcraft Group of Companies

Keltic Transportation Incorporated
Kenn Borek Air Ltd.
Kinder Morgan Canada
Kindersley Transport Ltd.
Kleysen Group LP
Kriska Holdings Limited
Kunkel Bus Lines Ltd.
Kupar Enterprises Inc.
L Simard Transport Ltée
L. Bilodeau et Fils Itée
L-3 Communications MAS (Canada) Inc.
Laidlaw Carriers Tank LP
Laidlaw Carriers Van LP
LAKEHEAD FREIGHTWAYS INC.
Le Groupe de Sécurité Garda Inc
Le Groupe Océan Inc

Inmarsat Solutions (Canada) Inc.
Innotech Aviation, a division of IMP Group Limited
Instech Télécommunication Inc.
Intek Communications Inc.
International Air Transport Association

Mackie Moving Systems Corporation
Manitoba Telecom Services Inc.
Mantei's Transport Ltd.
Manulife Bank of Canada
Marine Atlantic Inc.

Maritime Broadcasting System Limited
Masterfeeds LP
McKeil Marine Limited
McKevitt Trucking Limited

Meyers Transport Ltd.

Midland Transport Limited
Montship Inc.
Morningstar Air Express Inc.

MTU Maintenance Canada Ltd.
Muir's Cartage, a division of Indis Inc.
Mullen Oilfield Services L.P.
Mullen Trucking L.P.
MusiquePlus inc.

Muskoka Transport Limited
Nasittuq Corporation (INACTIVE)

National Arts Centre Corporation
National Capital Commission

National Gallery of Canada
National Museum of Science and Technology /
Musée national des sciences et de la technologie
NAV CANADA

Nesel Fast Freight Incorporated

New Hope Transport Ltd.
New United Goderich Inc.

NewCap Inc.

New-Life Mills, a Division of Parrish & Heimbecker,
Limited

Nordion (Canada) Inc.

NORMANDIN TRANSIT INC

Ledcor Industries Inc.
Legumex Walker Inc. (INACTIVE)
Linamar Transportation Inc.
Louis Dreyfus Company Canada ULC.
Lower Lakes Towing Ltd.

Northwestel Inc.
Nuclear Waste Management Organization
Nutreco Canada Inc.
Oceanex Inc.
Office d'investissement des régimes de pensions
du secteur public
Offshore Recruiting Services Inc.

Ontario Power Generation
OpsMobil

Ottawa Macdonald-Cartier International Airport
Authority
P & H Milling Group, a division of Parrish &
Heimbecker, Ltd.
P.W. Transportation Ltd.

Pacific Coastal Airlines Ltd.
Papineau Int. S.E.C. (Transport Papineau
International)
Parrish & Heimbecker, Limited

Pascan Aviation Inc.
Paterson GlobalFoods Inc.
Paul's Hauling Ltd.

Pe Ben Oilfield Services L.P.
Pelmorex Media Inc.

Pembina Pipeline Corporation
Penske Logistics LLC

Perimeter Aviation LP
Peter Ballantyne Cree Nation Health Services
Pole Star Transport Incorporated

Polymer Distribution Inc.
Porter Airlines Inc.

Premay Equipment L.P.
Premier Aviation

Presidents Choice Bank
Primus Management ULC.

Prince Rupert Grain Ltd.
Provincial Airlines Limited

North Cariboo Flying Services
Northern Transportation Company Limited
Northumberland Ferries Limited

Radio-Onde Inc.
Rawlco Radio Ltd.
Reimer Express Lines, Ltd.
Richardson International Limited
Ridsdale Transport Ltd
Rio Tinto Alcan, Installations Portuaires
RNC MEDIA INC.
Rogers Communications Inc.
Rogers Foods Ltd.
Rosedale Transport Limited
Rosenau Transport Ltd.
Royal Bank of Canada
Ryder Truck Rental Canada Ltd.
S.G.T. 2000 Inc
Safeco Driver Services Inc.
Sander Geophysics Limited
Saskatchewan Transportation Company
Schneider National Carriers Canada
Seaboard Liquid Carriers Limited
Seaspan ULC
Secunda Canada LP
Securiguard Services Ltd.
Securitas Transport Aviation Security Ltd.
Sentrex Communications Co.
Serco Canada Inc.
Service Trans-West inc.

Shaw Communications Inc.
Sirius XM Canada Inc.
SITA Information Networking Computing Canada
Inc.
Sky Regional Airlines

Skyservice Aviation Inc. and Sky Service F.B.O Inc.
SLH Transport Inc.
Société Air France
Société de transport de l'Outaouais
Société du Vieux-Port de Montréal inc.

Purolator Inc.
Q-Line Trucking
Quik X Transportation Inc.

Speedy Transport Group Inc.
Standard Aero Ltd.
Stericycle ULC.
Student Transportation of Canada Inc
Sunbury Transport Limited
Sunwest Aviation Ltd.
Sunwing Airlines Inc.
Swissport Canada Handling Inc
Swissport Canada Inc. (INACTIVE)
Symcor Inc.
Systèmes Danfreight inc.
T&T Trucking Ltd.
Tangerine Bank
Tata Communications (Canada) Ltd
Tbaytel
Teekay Shipping (Canada) Ltd.
TekSavvy Solutions Inc.
Téléfilm Canada
Telesat Canada
TELUS Communications Company
Tenold Transportation LP
TeraGo Inc.
TFI Transport 5 LP
TFI Transport 7 LP
The Bank of Nova Scotia
The Bank of Tokyo-Mitsubishi UFJ, Ltd.,
Canada Branch
The Calgary Airport Authority
The Royal Canadian Mint
The St. Lawrence Seaway Management
Corporation
The Toronto Terminals Railway Company
Limited
The Toronto-Dominion Bank
The Trimac Group of Companies
Thompsons Limited
Tippet-Richardson Limited
TNT Express (Canada) Ltd.

Spearing Service L.P.

TransCanada PipeLines Limited

Transfreight Inc.

Trans-Frt. McNamara Inc.

Transit Windsor

Transport Bellemare International

Transport Bernières inc. (Groupe Bernières)

Transport Bourret inc.

Transport Couture

Transport Gilmyr inc

Transport Guilbault Inc

Transport Guy Bourassa Inc

Transport Hervé Lemieux (1975) Inc.

Transport Jacques Auger Inc.

TRANSPORT MATTE LTEE.

Transport Morneau inc

Transport Robert (1973) Ltée

Transport TFI 1, SEC

Transport TFI 15 S.E.C. (Transport Grégoire)

Transport TFI 16 SEC

Transport TFI 19 SEC (Durocher International)
INACTIVE

Transport TFI 2 S.E.C. (TransForce)

Transport TFI 22, S.E.C.

Transport TFI 23, S.E.C./TFI

Transport TFI 4 SEC

Transport TFI 6 S.E.C. (Transport Besner)

TransX Ltd.

Travelers Transportation Services Inc.

Trentway-Wagar Inc.

TST Solutions L.P.

United Parcel Service Canada Ltd.

US Airways Group, Inc.(inactive)

V INTERACTIONS INC.

Vancouver Airport Authority

Vancouver Fraser Port Authority

Van-Kam Freightways Ltd.

Toronto Port Authority

VDM Trucking Service Ltd.

Vector Aerospace Engine Services - Atlantic

Vector Aerospace Helicopter Services Inc.

Vedder Transport Ltd.

Verreault Navigation inc.

Verspeeten Cartage Ltd.

VIA Rail Canada Inc.

Vidéotron S.E.N.C.

Vista Radio Ltd.

Viterra Inc.

Voyageur Airways Limited

Warren Gibson Limited

Wasaya Airways Limited Partnership

West Wind Aviation LP

Westcan Bulk Transport Ltd.

Westcoast Energy Inc.

Western Logistics Inc.

Western Stevedoring Company Limited

WESTJET OPERATIONS CORP. and
WESTJET INVESTMENT CORP. carrying on
business under the name and style
Westman Media Cooperative Ltd.

Westtower Communications Ltd.

Westshore Terminals Limited Partnership

Wills Transfer Limited

WIND Mobile Corp.

Windsor Disposal Services Ltd.

Winnipeg Airports Authority Inc.

Withers L.P.

Worldwide Flight Services, Inc.

Worth Personnel Ltd.

XPO logistics Freight, Inc.

XTL Transport Inc

Yellowhead Helicopters Ltd.

Zayo Canada Inc.

Zim Integrated Shipping Services (Canada) Co.
Ltd.