

## Short Notice Settlement Approval

Dear Spectrum Paramedic,

### **RE: Spectrum Event Medical Services Class Action**

You have been identified as a potential Class Member in the Spectrum Event Medical Services Class Action. This Class Action, brought on behalf of paramedics engaged by Spectrum Event Medical Services (GP) Inc. (“SEMS”), alleges that SEMS systemically misclassified paramedics as independent contractors, and illegally denied them vacation pay, public holiday pay, and overtime pay. The Class Action claims damages on account of these unpaid wages.

SEMS has denied all of these allegations.

The Ontario Superior Court has approved a settlement entered into with SEMS to resolve the Class Action. As a potential Class Member, you might be entitled to a payment under the terms of this agreement. **In order to apply for a payment, you must complete a Claims Form and return it to Monkhouse Law by January 1, 2022.**

The settlement of this action does not constitute an admission of liability on behalf of SEMS.

For a copy of the Claims Form and information on how to complete and submit it, or for more general information, please visit the following web page:

<https://www.monkouselaw.com/spectrum-event-medical-class-action/>

As a potential Class Member, you also have the right to opt out of the Class Action. By opting out, you reserve the right to make your own claim against SEMS for overtime pay, vacation pay, and/or public holiday pay. The decision to opt out should not be taken lightly, as it means that you would have to start your own claim at your own expense if you wanted to recover these wages from SEMS. You may want to seek independent legal advice before choosing to take this step.

For more information on opting out, please visit the same webpage.

You may also contact the lawyers representing the Class Members and the representative plaintiff by calling 416-907-9249 or by emailing [SpectrumEMSClassAction@monkouselaw.com](mailto:SpectrumEMSClassAction@monkouselaw.com). They will be happy to assist.